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- Ken Blanchard and Phil Hodges

Excellence

"The world is moved by highly motivated people, by enthusiasts, by men and women who want something very much or believe very deeply."
- John W. Gardner

"When we raise our sights, strive for excellence, dedicate ourselves to the highest goals...we are enrolling in an ancient and meaningful cause - the age-long struggle of humans to realize the best that is in them."

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Learning

Learn all your life. Learn from your failures. Learn from your successes. When you hit a spell of trouble, ask, "What is it trying to teach me?"

We learn from our jobs, from our friends and families. We learn by accepting the commitments of life, by playing the roles that life hands us (not necessarily the roles we would have chosen). We learn by growing older, by suffering, by loving, by taking risks, by bearing with the things we can't change.

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Leadership

"Leadership is a gift we offer others to make their work life healthier, more purposeful and meaningful. For this reason, leadership must spring from a deep place inside of us. This interior place must be constantly nurtured if we want our leadership to remain a life giving, healing force for others."
Hugh Drouin

Creating a Compassionate Organization Through Servant Leadership

Dr. Hugh Drouin
NACSW Convention – Atlanta, GA
October 18, 2013

11 Principles of Servant Leadership

Prezi

"Deep speaks to deep, and when we have not sounded out our depths, we cannot sound the depths of our student's lives"

Parker Palmer
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-conceptualized by Robert Greenleaf

-has been adopted by many leading management thinkers and organizations in the last 15 years

-it is a way of "being with each other" in the workplace

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Definition of Servant Leadership

Do those served grow as persons?

Do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants? And what is the effect on the least privileged in society; will they benefit, or, at least, not be further deprived?

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11 Principles of Servant Leadership

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#1 - Listening

"When someone listens to us with real concentration and expresses sincere care for our struggles, and our pains, we feel that something very deep is happening to us. Slowly, fears melt away, tensions dissolve, anxieties retreat, and we discover that we carry within us something we can trust and offer as a gift to others. The simple experience of being valuable and important to someone else has a tremendous recreative power."

- Henri Nouwen

Prezi

#2 - Empathy

"It is only with the heart that one can see rightly; what is essential is invisible to the eye."

- Antoine de Saint-Exupery

Prezi

#3 - Healing

Healing in organizations and in life is made up of three components:

-Faith

-Hope

-Compassion

Prezi

#4 - Awareness

"Work can be a place of growth where we are stretched to accomplish what we never thought we could."

- Hugh Drouin

Prezi

#5 - Persuasion

"The journey of life is to move from a self-serving heart to a serving heart. You finally become an adult when you realize that life is about what you give, rather than what you get..."

- Ken Blanchard and Phil Hodges

Prezi

#6 - Conceptualization

"The servant-leader is not only concerned about short term objectives but is able to think beyond today's problems and imagine the future potential of the organization."

- Hugh Drouin

Prezi

#7 - Foresight

"The best leaders, like the best music, inspire us to see new possibilities."

- Max Dupree, Leadership Jazz

Prezi

#8 - Stewardship

"People, relationships, values, and beliefs are most important to a corporation and, fittingly, the most fragile components."

- Max Dupree

Prezi

#9 - Commitment to the growth of people

"...people will only grow and develop in the work situation is the culture of the organization allows it."

- DeGraaf, Tilley and Neal

" People are precious"

- Hugh Drouin

Prezi

#10 - Building Community

"We hunger for community in the workplace and are a great deal more productive when we find it. To feed this hunger...is to harness energy and productivity beyond imagining."

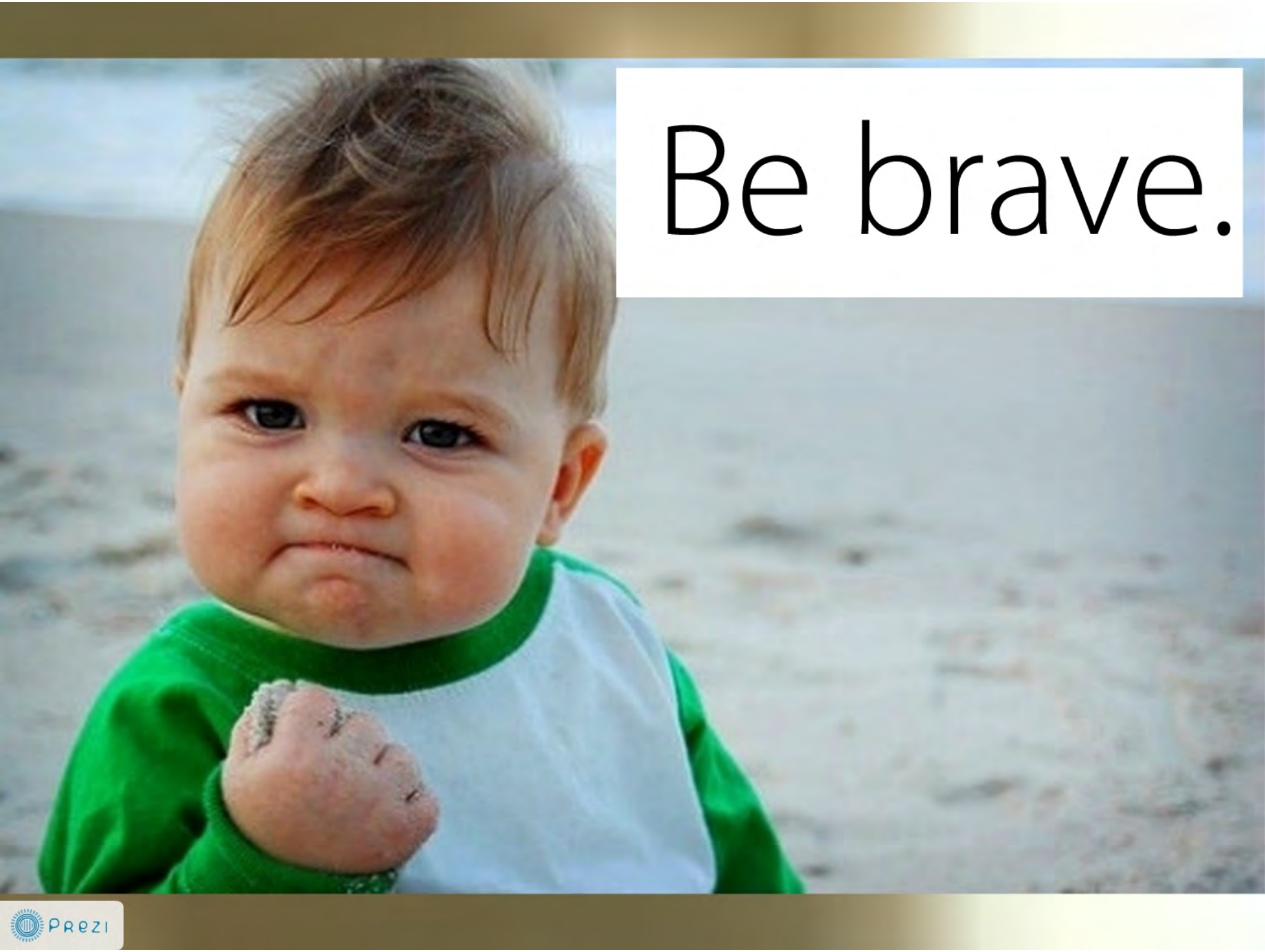
- Marvin Weisbord

Prezi

#11 - Leaving a positive legacy

Prezi

Prezi



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